

Front Range Roofing Co.

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Ending employment

Employment at Front Range Roofing LLC may be terminated in one of two ways: voluntary and involuntary. Due to the differing nature and types of termination, the following guidelines shall apply:

Even though an employee may voluntarily terminate their employment, Front Range Roofing LLC retains the right to ask the employee to leave earlier than planned.

If an employee fails to report to work for three (3) consecutive days and does not contact his or her immediate supervisor, he or she will be presumed to have resigned.

All items belonging to Front Range Roofing LLC such as, but not limited to, keys, documents and equipment must be returned to Front Range Roofing LLC on or before the employee's last working day. Any item not returned shall be charged back to the Employee at current replacement cost in accordance with wage and hour law.

Employment with Front Range Roofing LLC is voluntarily entered and the employee is free to resign at will, at any time, with or without notice. Similarly, Front Range Roofing LLC may terminate the employment relationship at will, at any time, with or without cause, so long as there is no volition of applicable federal or state law.